Indian Country Training Institute

Your Source for Professional Online Training
Our Company

Preparring for Tomorrow. Protecting Today.

Indian Country Training Institute is a division of Lamar Associates, a 100 percent American Indian-owned professional Training and Technical Assistance company focused on providing culturally appropriate curricula to Indian Country.

Indian Country Training Institute is a recognized training and technical assistance provider by the Department of Justice-Office of Justice Programs; Bureau of Indian Affairs-Indian Police Academy; and Bureau of Indian Education.

We develop and deliver instructor-led and web-based distance learning courses in crime, drug, gang education and prevention, and community policing specializing in tribal communities and law enforcement.

We have trained over 5,000 service professionals representing over 250 federal, state, tribal, and private organizations.

For law enforcement, our curriculum and trainers are recognized by the Bureau of Indian Affairs-Indian Police Academy and State POST Academies for training accreditation.

Additionally, we offer Continuing Education Units (CEU’s) for courses that are accredited by George Mason University.

Indian Country Training Institute/Lamar Associates is the largest 100 percent American Indian owned training and technical assistance provider specializing in crime, drug, and gang education and prevention.

An industry leader in providing realistic and right-sized education and prevention resources for tribal communities, our cadre of professional trainers possess first-hand experience living and/or working in Indian Country.

Attendees have consistently rated our courses as “Excellent.” Every participant receives a comprehensive CD-ROM Resource Guide Toolkit, and a Certificate of Completion.

Walter Lamar, President/CEO

Walter Lamar is an enrolled member of the Blackfeet Nation of Montana and descendent of the Wichita Tribe of Oklahoma.

His remarkable and distinguished twenty-year law enforcement career as a supervisory special agent for the Federal Bureau of Investigation and Director of the BIA-Office of Law Enforcement and Security uniquely qualifies him as a premier subject matter expert in criminal justice in Indian Country.

As the former Director- BIA, he oversaw the Indian Police Academy law enforcement program to include curriculum development and application in tribal communities.

As a Supervisory Special Agent with the FBI, he served as a Special Weapons and Tactics operator in San Francisco and Oklahoma City Divisions, and responded to incidents which included the Los Angeles Rodney King Riots, the Branch Davidian standoff at Waco, Texas and the bombing of the A.P. Murrah Building in Oklahoma City.

He founded and supervised the Oklahoma City Violent Crimes Task Force; was a member of the FBI Speakers Bureau; an FBI media representative and a member of the FBI Director’s Native American and Native Alaskan Board of Advisors. He has appeared on the television programs “America’s Most Wanted” and “Unsolved Mysteries” and was featured in John Walsh’s book No Mercy.

Mr. Lamar is one of only two agents in the history of the Federal Bureau of Investigation to twice receive the prestigious FBI Shield of Bravery. The first in recognition for Life-saving Deeds after Oklahoma City Bombing – Oklahoma City, OK and the second for Extraordinary Act of Heroism in a Running Gun Battle with an Armed Felon – Oklahoma City, OK.

Mr. Lamar oversees the company’s network of projects involving security, training, investigation, and assessments.
Indian Country Training Institute—
It’s Who We Are and What We Do

More than a slogan, our company mission is to give our tribal law enforcement, service providers, gaming professionals, educators and court personnel realistic training complete with the right-sized resources to continue their efforts to make our tribal communities safer and healthier places.

We know first-hand the demands and constraints they face every day—because we’ve been there.

We know our tribal professionals are faced with complex jurisdictional issues in addition to being chronically under-staffed.

We know tribal service providers face a growing case load due to increasing abuse of methamphetamine, prescription drugs, over-the-counter drugs, and alcohol.

Knowing these serious constraints, we also recognize the value of collaboration, understand problem solving techniques, and develop tribe specific responses to crime and drug issues.

For law enforcement officers we offer an in-depth understanding of BIA and tribal law enforcement policy and procedures and the application of training to meet policy and tribal community expectations. Our training complies with BIA training standards.

To ensure broad participation in our training programs, we maintain an email list of over 4000 professionals working in or with tribes and tribal organizations. We tailor each training with a specific marketing strategy consisting of brochures, electronic announcements, and online event registration. We host an online database to collect and develop measurable training and technical assistance data for every training program.

Indian Country Training Institute can create and host branded online training for federal, state or tribal organizations, or develop courseware that can be hosted on other proprietary learning management systems.
Drug Investigation in Indian Country

**COURSE DESCRIPTION:**

Drug Investigations in Indian Country can be a complex problem for many law enforcement departments. Often front-line police officers are not equipped or prepared for the dynamics of drug activity, identifying paraphernalia, or understanding their role in the drug investigative process. This course provides police officers and criminal investigators with the fundamental knowledge and skills to take the necessary next steps in developing drug cases and working with federal and tribal law enforcement departments.

**PERFORMANCE OBJECTIVES:**

- Identification of illegal and prescribed drugs of abuse.
- Identification of drug paraphernalia
- Federal Case Drug Case Laws applicable to Indian Country
- Case Format Development
- Knock and Talk Operations
- Intelligence Gathering Techniques

**COURSE DURATION:** 2 DAYS

Criminal Investigation for Tribal Law Enforcement

**COURSE DESCRIPTION:**

This course is designed for the police officer or newly assigned criminal investigator working in tribal jurisdictions. The Tribal Law and Order Act of 2010 has provided some additional resources and jurisdiction for the investigation of violent crime in Indian Country. This course is designed to bridge the gap between patrol operations and criminal investigations for tribal law enforcement departments by providing the foundational elements of developing criminal cases in a multi-jurisdictional environment.

**PERFORMANCE OBJECTIVES:**

- Application of Investigative Procedure in Indian Country
- Police Investigative Role and Responsibilities
- Federal, State, and Local Sources of Information
- General Rules of Evidence
- Crime Scene Procedures
- Investigative Case Management for Patrol
- Successful Case File Reviews

**COURSE DURATION:** 2 DAYS

Officer Safety and Survival

**COURSE DESCRIPTION:**

The Officer Safety and Survival for Law Enforcement in Indian Country is designed specifically to comport with the use of force policies and procedures for BIA and Tribal officers. This course provides officers with mental conditioning and performance to respond to dangerous situations. Officers progress from a classroom to hands-on practical exercises using tactical movements and cover and concealment.

**PERFORMANCE OBJECTIVES:**

- Mental Conditioning for armed confrontation
- Profile of the peak performer and how to become one
- Character and discipline in the survival mind
- Surviving the aftermath of a critical incident
- Tactical deployment of handguns and shoulder weapons
- Tactical movement refresher
- Use of cover and concealment

**COURSE DURATION:** 2 DAYS
Gangs in Indian Country

COURSE DESCRIPTION:
The Gangs in Indian Country Training Program is designed to provide law enforcement and/or service programs an understanding of the growing gang issues in tribal communities. The program provides a foundation of gang indicators, behaviors, associated violence, and drug trafficking efforts. The program examines national reports and two national tribal gang assessments.

PERFORMANCE OBJECTIVES:
- Gangs in Indian Country: A national to Tribal perspective
- Impacts of gangs in a Tribal community
- Tribal gang assessments
- Tribal gang signs, behaviors, and indicators
- Gang subcultures
- Gang enforcement for tribal communities: criminal and civil resources
- OJJDP Gang Model application for Indian Country
- Problem-solving strategies to address Tribal gangs
- Developing a Tribal gang database and intelligence
- Resources for Tribal law enforcement

COURSE DURATION: 2 DAYS

Prescription Drug Abuse and Diversion

COURSE DESCRIPTION:
The growing crisis of prescription and over the counter drugs is a significant concern for tribal law enforcement and communities. This course is designed to educate law enforcement and/or service providers of the types of prescription drugs abused, signs and behaviors, diversion techniques, teen abuse of over-the-counter drugs, enforcement strategies, and collaborative responses for tribal communities. This course was developed in partnership with the National Association of Drug Diversion Investigators.

PERFORMANCE OBJECTIVES
- National to Tribal impact of prescription drug abuse
- Types of prescription drugs abused
- Signs and indicators of prescription drug abuse
- Sub-Drugs: bath salts, spices, etc.
- Over-the-counter drugs abused by youth
- Tribal enforcement options and prevention strategies
- Problem-solving strategies to address prescription drugs
- Community Policing: SARA Model for tribal partnership
- Resources for tribal law enforcement and communities

COURSE DURATION: 2 Days

Drug Endangered Children

COURSE DESCRIPTION:
This program is designed for tribal law enforcement and/or service providers to increase the awareness and appropriate responses to drug endangered children. The course educates law enforcement of their role and partnership with social services and tribal courts. The course also provides an overview of the Indian Child Welfare Act requirements and application to policy and procedures. This course was developed based upon the CORE DEC training by the National Alliance for Drug Endangered Children.

PERFORMANCE OBJECTIVES:
- Overview of DEC issues in Tribal communities
- History and evolution of the DEC movement
- Children at risk
- The Indian Child Welfare Act
- Understanding and responding to the long-term needs of Drug Endangered Children
- Community Policing: SARA Model for tribal partnership
- Collaborative mindset as the ideal solution
- National DEC and State DEC alliances
- Empowerment to engage

COURSE DURATION: 1-2 Days
Executive Management for Tribal Law Enforcement

COURSE DESCRIPTION:
Historically, law enforcement throughout Indian Country was practiced based upon an antiquated military model formed at its inception. The results are witnessed today with deflating community support; distressed victim services, ineffective crime response, lack of staff retention, and stagnated department growth. This innovative training program is specifically designed for next-generation Indian Country police supervisors and executives. Attendees will learn the latest in innovative police management techniques, progressive police leadership skills, and effective best practices. All which are tailored specifically for Indian Country.

PERFORMANCE OBJECTIVES:
- Developing a meaningful and effective crime reduction strategy
- Political and diplomatic skills for police managers
- Police case management
- Effective Patrol Operations
- Successful Program Audits
- Department Funding Growth Planning
- Improving Crime Victim Services
- Applying COP Leadership
- Networking Skills
- Creating Community Value and Relationships in Indian Country

COURSE DURATION: 2-3 DAYS

Tribal Police Supervision and Leadership

COURSE DESCRIPTION:
This program is designed for the new supervisor working in law enforcement in tribal communities. The program provides new supervisors the skills to understand their role in leadership and management. Beginning with an introduction, the course progresses to building coalitions, working with the public, managing your time, and making informed decisions.

PERFORMANCE OBJECTIVES:
- Introduction to supervision and leadership
- What good supervisors do
- Policing in a tribal community
- Supervising crime and critical incidents
- Leadership Types
- Coalition Building
- Effective Complaint Handling
- Presentation Skills
- Conflict Management
- Time Management
- Preparing for Program Audits
- Leadership and Decision Making

COURSE DURATION 2-3 Days

School Resource Officer Training

COURSE DESCRIPTION:
Many tribal law enforcement departments supervise school resource officers. These officers are frequently faced with difficult and demanding situations that require tact, skill, and the ability to respond in a manner that achieves results and represents a professional image. An untrained school resource officer can be a liability to the safety and security of schools, and are detrimental to an organization’s image. This course is designed to provide foundational training to officers working in a school environment.

PERFORMANCE OBJECTIVES:
- Interpersonal communication skills
- Use of Force Awareness
- Physical Security
- Threat Assessments
- School Bullying
- Drug and paraphernalia identification
- Critical Incident Response
- Stress Management

COURSE DURATION: 2 Days
Available Courses
Many departments like a mixture of training topics to complete their training objectives for officers and communities. We offer our clients the opportunity to custom design courses to meet their goals.

The following are a list of available courses that range from two to four hours in duration:
- Drug Endangered Environments
- Problem Solving to Address Crime and Disorder
- Crime Prevention
- Security Operations
- Drug Enforcement Operations
- Proactive Law Enforcement Operations
- COMPSTAT Operations in Indian Country
- Federal Criminal Case Management
- Successful Tribal Law Enforcement Audits
- Highway Drug Interdiction Operations
- Criminal Jurisdiction in Indian Country
- Effective Report Writing for Public Safety
- Tribal Police Supervisory Training Program
- Tribal Community Oriented Policing
- Managing Patrol Investigations
- Police Leadership and Supervision
- Tribal Law Enforcement Budget Growth Plans
- Creating Effective Crime and Drug Prevention Action Plans
- Anti-Crime Planning for Tribal Communities
- Crime Scene Investigation
- Use of Force
- Domestic Violence
- Suicide Prevention
- Stress Management
- Methamphetamine ID & Paraphernalia
- Victim and Witness Awareness
- School Safety Preparedness
- Crisis Management
- Tribal Emergency Preparedness
- Leadership and Supervision
- Cultural Issues
- Use of Force Report Writing
- Fundamentals of Emergency Management
- Integrated Emergency Management System
- Conducting a Hazard Analysis
- Command Post Operations
- Tribal Preparedness Resources
- History of Indian Country Law Enforcement
- Supervising crime and critical incidents
- Fingerpointing and Latent Prints
- Correctional Officer In-Service

Web-based Learning
The success of every student is our priority and we work diligently to produce and maintain the very best course material and present it in a format that is enjoyable, interesting and easy to learn.

Distance learning combines comprehensive knowledge with the convenience of accessing course material from any computer, at any location, at any time.

Launched in 2008, our highly-acclaimed online courses have been successfully completed by hundreds of attendees representing over 100 federal, tribal, state, and private organizations.

Our extensive experience in Indian Country and course delivery allows us to focus on developing the courses you need to meet training goals and annual accreditation.

We have developed and delivered online e-learning courses to meet our client goals in substance abuse awareness, crime prevention, gangs in Indian Country, community oriented policing, and criminal jurisdiction in Indian Country.

Our courses are culturally appropriate and allow participation by individuals who live in geographically-diverse areas or for law enforcement and other personnel who cannot afford travel costs or time away from their jurisdictions.

Our skilled e-learning team is comprised of law enforcement and substance abuse experts, top instructional designers, and course developers who design custom online e-learning courses to train your entire department. Our accredited courses meet your annual training requirements.

As an additional value, all our e-learning courses are SCORM-compliant, and include games, narration, video clips, writing activities with feedback, and SCORM-compliant quizzes, a final assessment, and certificate of completion.

To view a free demo, please visit our course by clicking here.
Clients

Training and Technical Assistance

Department of Justice
Office of Community Oriented Policing Services (COPS)
Indian Country Anti-Methamphetamine Training and Technical Assistance
Project: Successfully developed and delivered regional and online distance learning programs, virtual learning management system, center-point technical assistance website, and trained over 644 professional service providers in methamphetamine identification, drug trafficking organizations, criminal jurisdiction in Indian country, community policing, and effective problem solving techniques.

Department of the Interior- Bureau of Indian Affairs- Indian Police Academy Pre-Academy Online Certification Training Program
Project: Successfully developed and delivered multiple course certification online training program to educate prospective students on the medical, physical, and academic requirements.

Department of Justice- Bureau of Justice Assistance
Tribal Justice Mentoring Program
Project: Successfully developed and delivered on-site mentoring technical assistance simultaneously for two tribal police departments to implement progressive policing methodologies, intelligence-led policing, drug intelligence working groups, gang identification, community policing, gang prevention, developing collaborative evidence-based strategies, and substance abuse prevention.

Department of Justice
Office of Community Oriented Policing Services (COPS)
Tribal Prescription and Drug Endangered Children Training and Technical Assistance Program
Project: To develop and deliver regional workshops, online training and webinars to increase the capacity of law enforcement agencies to serve the needs of Drug Endangered Children (DEC) and the capacity of law enforcement agencies to build partnerships with public health, prevention, and treatment providers that will lead to coordinated community responses to prevent prescription drug diversion and abuse.

Department of the Interior- Bureau of Indian Education-Safe Schools Initiative
Project: Successfully develop and delivered a suite of online training courses in substance abuse and youth gang awareness and prevention.

National American Indian Housing Council
Methamphetamine Awareness and Abatement Training Program
Gangs and Drugs Training Program
Project: Successfully developed and delivered regional training programs in Methamphetamine Awareness, Paraphernalia, Methamphetamine Identification, Signs and Symptoms, Drug Endangered Environments, Tribal Housing Abatement Techniques, Civil Remedies, and Tenant Use Prevention.

Sponsored Training Programs
We designed custom training programs based upon the clients goals and intended outcomes. Recent custom courses include:

- Criminal Investigator I Training Program
  - Pascua Yaqui Tribe of Arizona
- Methamphetamine Awareness and Suicide Prevention
  - Hoopa Tribe of California
- Prescription Drug Abuse and Diversion Training
  - Makah Tribe of Washington
  - Fort Hall Tribe of Idaho
- Police Officer Orientation
  - Blackfeet Nation of Montana
- Prescription Drug Abuse and Diversion
  - Muckleshoot Tribe of Washington
- Gangs and Drugs in Indian Country
  - Denver, Colorado
- Community Policing and Rx Drugs
  - Tulalip Tribe of Washington
- Methamphetamine Education and Prevention
  - Makah Tribe of Washington
- Security Operations and Enforcement
  - Turtle Mountain Tribe of North Dakota
- Officer Safety and Survival
  - Fort Hall Tribe of Idaho
- Gangs and Drugs in Indian Country
  - Sault Tribe of Michigan
- Gangs in Indian Country: Enforcement
  - Missoula, Montana
- Emergency Preparedness Management
  - Albuquerque, New Mexico
- Community Policing and Meth in IC
  - Gila River Tribe of Arizona
- Gangs in Indian Country: Enforcement
  - Fort Hall Tribe of Idaho
- Prescription Drug Abuse and Diversion
  - Pawnee Nation of Oklahoma
- Methamphetamine Prevention
  - Blackfeet Nation of Montana
- Meth Abuse & Community Policing
  - Lower Elwha Tribe of Washington
- Meth & Community Policing
  - Northern Cheyenne Tribe of Montana
- Security Operations and Drug ID
  - Turtle Mountain Tribe of North Dakota
- Community Policing and Meth in IC
  - Hoopa Tribe of Washington
Indian Country Training Institute, a division of Lamar Associates is committed to providing the highest quality of online training. We provide comprehensive training reports filled with measurable evaluation information so clients know the value of our training performance. Lamar Associates/Indian Country Training is a recognized training and technical assistance provider by the Department of Justice-Office of Justice Programs. Clients who are interested in using grant funding for on-site training may be eligible to sponsor a training program. We encourage you to check with your grant program specialist to determine eligibility.

For more information or to receive a price quote, please contact us at 202.543.8181.